



EARLY RESOLUTION INC.

Assisting Parties Resolve Conflict

Advantages of Private Dispute Resolution

Faster - Disputes settled in a court action often take many months or years and involve considerable expense. Through appropriate private dispute resolution, these same disputes can usually be settled in weeks.

Experts - Disputes taken to court are settled by judges, who, while noted experts in law, may or may not have expertise in your field. Your ability and right to design and implement a unique solution is essentially eliminated.

Private - Courts are public forums and information about your personal and business affairs becomes public knowledge. With appropriate private dispute resolution, your affairs remain personal and private.

Complimentary Consultation Available

Kenneth A. Gamble is a Chartered Arbitrator, Chartered Mediator, ADR Workplace Facilitator and a dedicated professional with a back-ground in agriculture, business, social work and law.

Mr. Gamble's Dispute Resolution Office has handled over 1,500 cases since 1993 involving disputes in various fields such as:

Agriculture, Banking and Finance, Child Support, Commercial Leases, Consumer Credit, Commercial Leases, Custody and Access, Disability Claims, Disputed Contracts, Division of Matrimonial Property, Fence Lines, First Nations, Harassment, Insurance Claims, Personal Injury, Program Entitlement, Property Rights, Residential & Commercial Construction, Shared Parenting, Spousal Support, Statutory Appeals, Taxation & Assessments, Union Grievances, Wills & Estates and Workplace Complaints

Service providers adhere to the "Code of Professional Conduct"; and "Code of Ethics" as set out by the ADR Institute of Canada, Family Mediation Canada and Conflict Resolution Saskatchewan.



*Kenneth A. Gamble - C.Arb.
C.Med. Provides service to
major cities and
communities throughout
Western Canada*

Achievable Results and Expectations

We deal with people at a time when their relationship with others has deteriorated. Some disputes by their nature, can only be settled by litigation.

We assist the parties work toward solutions by understanding the dynamics and working outside the court room

Investigation – Typically involves an initial assessment and follows with specific interviews. Independent fact finding permits the investigator to prepare a report complete with recommendations

Mediation – Resulting in an agreement may involve the mediator and parties jointly preparing a draft agreement for review by independent counsel

Facilitation – Involves third party intervention and is suited to larger groups where negotiated outcomes, policy development and unresolved workplace issues need to be addressed.

Arbitration – Parties engage an arbitrator, both agreeing in advance to be bound by the arbitrator's decision. The arbitrator is in effect a judge in a private court.

Primary Service Options Include:

Investigation – Organizations engage an independent investigator to review complaints of unprofessional behavior, workplace harassment or discrimination. A written report including findings and recommendations is typically requested.

Mediation – Parties engage a family or workplace mediator to better understand disputed issues & help them reach mutually acceptable solutions outside court. Parties reserve the right to pursue other remedies.

Facilitation – Groups engage a Workplace Facilitator to transform disruptive behaviors and emotions, reduce conflict and re-establish group focus so consensus or team building are enhanced and productivity restored.

Arbitration/Umpire – Parties engage an arbitrator/umpire agreeing in advance to be bound by the written decision. The arbitrator or umpire judges the facts and resolves complains, grievances and disputed claims.

Other Services – ADR systems design, practical dispute resolution clauses for contracts, training for the workplace, guest speaking and community service.

Referrals – May be initiated by individuals, family members, industry professionals, or corporate and community leaders.

Corporate Profile

City of Regina – Board of Revision
Canada Auto Manufacturer Arbitration Program
Agriculture and Agri-Food Canada
Saskatchewan Power Corporation
Saskatchewan Energy
Canadian Association of Financial Planners
Credit Union Central
Piaopot First Nations
Ochapawe First Nation
Aboriginal Literacy Gathering
John Deere Company
Shell Oil

Bank of Montreal
Royal Bank of Canada
RBC Insurance
BC International Arbitration Centre
Canadian Internet Registry Association
Public Service Alliance of Canada
Insurance Bureau of Canada
SIAST
United Grain Growers
Saskatchewan Wheat Pool
Canadian Human Rights Commission
Public Works and Government Services Canada

Early Resolution Inc.

Suite 16 – 2700 Montague Street Regina, SK. Canada S4S 0J9

Tel: 306.584.0024 Fax: 306.584.3395

Toll Free: 1.866.591.423

Email: kgamble@earlyresolution.com

Website: www.earlyresolution.com

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